

**Memorandum of Understanding**  
Between  
University of Washington and  
University of Washington Housestaff Association

Regarding: Working Outside of the Training Program

The parties to this agreement are the University of Washington and the University of Washington Housestaff Association. The parties agree as follows.

By June 30, 2018, the Employer will merge and update the Moonlighting and Stipends and Additional Compensation policies to include the following. The policy will be renamed Working Outside of the Training Program. The Policy will cover internal moonlighting, external moonlighting, extra pay for extra duty, and additional work including the following. Prior to finalization the aforementioned policy must be reviewed by IRFAC and approved by GMEC.

**Definitions**

Extra Pay for Extra Duty (EPED): Extra clinical duties that occur within the scope of the resident's training program, performed outside their regularly scheduled duties or required responsibilities, assumed by the resident on a voluntary basis, and which are performed for additional compensation.

1. Eligibility: Eligibility requirements to participate in Extra Pay for Extra Duty will be determined by Article 18 Section 3 of the UW/UWHA 11/01/2016 to 06/30/2019 collective bargaining agreement.
2. Opportunities: Program Directors or designees shall make all eligible and qualified residents aware of all available opportunities.
3. Assignment: The program director or designee will not arbitrarily deny extra pay for extra duty assignments to eligible and interested residents.
4. Review: Both the denial of eligibility and denial of assignment opportunity are subject to the residency and fellowship appointment agreement grievance policy and procedure.

Internal Moonlighting: Extra clinical duties that occur outside of the scope of the resident's training program at a program training site, performed outside their regularly scheduled duties or required responsibilities, assumed by the resident on a voluntary basis, and which are performed for additional compensation

This agreement expires on June 30, 2019.

The Union agrees that this agreement resolves the grievance associated with this topic.

Agreed To:

For the Union:

For the Employer:

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Date:

Date: