



October 30, 2017

School of Dentistry Faculty and Staff

Dear Colleagues,

The School's Financial Executive Committee (FEC) has been developing a plan to address significant losses within the School's specialty residency/graduate programs and clinics. I write today to provide you with an update on these plans. Please understand that these were difficult, yet unavoidable decisions, to help ensure the future excellence and sustainability of the School of Dentistry.

As chair of the FEC, I requested and considered alternatives to initiate teach out protocols for our specialty residency/graduate programs in the School. After discussions with Dean Johnson and many faculty, staff and students, I have decided we will initiate teach out for only the Oral Radiology Residency and the General Practice Residency programs. We will suspend new matriculations into the residency/graduate programs for Pediatric Dentistry, Oral Surgery, and Oral Medicine. These suspensions will provide Dean Johnson, and the School as a community, with some time and flexibility in regards to identifying financial solutions and prioritizing the resources of the School, while limiting commitments to new residents/graduate students in these programs.

These decisions are being made to ensure that we immediately focus on the aspects of our School that must be preserved. As I stated last Wednesday, the School's fate rests in your ability to work together through your Elected Faculty Council and the Solution Team to provide recommendations to Dean Johnson that support the development of a sustainable academic business plan.

We have plans to notify the Commission on Dental Accreditation of the teach outs and suspension decisions early next week. Dean Johnson is available this week to receive any concerns and suggestions you'd like considered prior to the notice to CODA.

Thank you for your continued participation and collaboration. This is the first of many steps; and I appreciate your work to continue to address the financial deficits in the School.

Sincerely,

A handwritten signature in black ink that reads "Gerald J. Baldasty".

Gerald J. Baldasty
Provost and Executive Vice President
Professor, Department of Communication