

University of Washington Housestaff Association

Membership Card and Authorization for Payroll Deduction

I, _____ hereby authorize my employer, **The University of Washington**
(Print First and Last Name)

to deduct from my wages and pay the UWHA an amount equal to the dues that I am responsible to pay to the UWHA in order to secure and maintain my membership or comply with the terms of the union security provision of a collective bargaining unit during the duration of my training in a position that is covered by the UW/UWHA CBA. This authorization shall be irrevocable for a period of one year or until the termination of the collective bargaining agreement between my employer and the UWHA, whichever occurs sooner. This authorization will be automatically renewed at the end of this period for successive periods of one year unless I give my employer written notice revoking this authorization not more than 25 days and not less than 10 days prior to the end of each one-year period (or prior to the expiration of the collective bargaining agreement if that occurs sooner), even if I have resigned my membership in the UWHA.

I would like to be a **member** of the University of Washington Housestaff Association and agree to pay the associated membership dues. I recognize the need for a strong union and believe everyone represented by our union should pay their fair share to support our union's activities. I recognize that my authorization of dues deductions, and the continuation of such authorization from one year to the next, is voluntary and not a condition of my employment.

SIGNATURE

DATE

Employee ID: _____

I authorize UWHA to access my Employee ID.

NOTICE TO BARGAINING UNIT MEMBERS:

Membership in the University of Washington Housestaff Association (UWHA) requires paying the associated membership dues. In accordance with the Constitution of the UWHA the dues are not to exceed 0.3% of the intern's (PGY-1) salary per year. The current membership dues is **\$7.00 paid twice per month**, should this amount change during the employees' training at the University of Washington they shall be notified by the UWHA of such change at least 1 month prior to implementation of such a change. Persons with a bona fide religious objection to paying dues or fees to the UWHA must contact UWHA directly.

Contributions or gifts to the UWHA are not tax deductible as charitable contributions.

You have the right to not authorize payroll deductions to meet your financial obligation of paying membership dues or associated fees, but if you choose to do so you will have to contact the UWHA to make other arrangements to fulfill these obligations. You must notify the union in writing by mailing a notice of your decision to the Treasurer of the UWHA, PO Box 95318 Seattle WA 98145. You should include your name, address, employee ID number and best contact information.